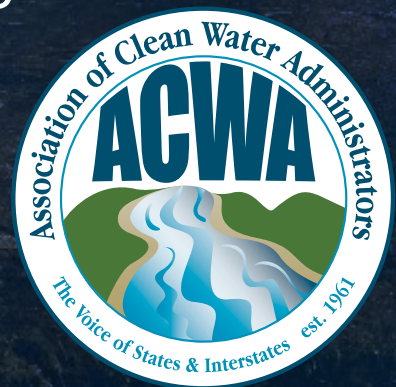


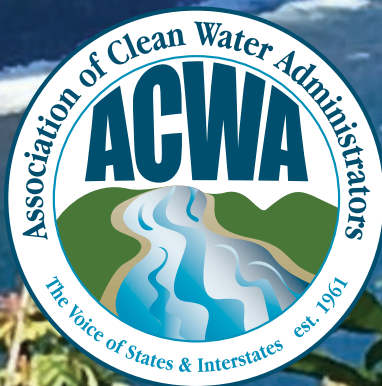
# Annual Report

Association of Clean Water Administrators

August 2025









# TABLE OF CONTENTS

## Section 1:

### Association Overview

Letter from the President . . . . .	2
Letter from the Executive Director . . . . .	4
About ACWA, History, and Mission . . . . .	5
Leadership and Staff . . . . .	6
Committee Leadership and Staff Liaisons. . . . .	7
Members . . . . .	9
Annual Awards . . . . .	10

## Section 2:

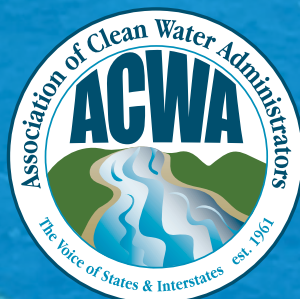
### Accomplishments

Committees and Workgroup Activities . . . . .	15
Workshops and Meetings . . . . .	16
Collaborations and Partnerships . . . . .	17
Communication with Our Members . . . . .	17

## Section 3:

### Strategic Plan and Fiscal Snapshot

FY 2023-2027 Strategic Plan . . . . .	18
FY 2024 Revenue and Expense Charts . . . . .	19



# Letter from ACWA's President

Dear Colleagues,

Each year, the ACWA President shares a reflection on the accomplishments, challenges, and successes we've experienced together—and it's my honor to continue that tradition. I'm also delighted to welcome you to Wisconsin for this year's Annual Meeting.

The Annual Meeting has always been one of my favorite aspects of being involved in ACWA. It offers a chance to reconnect, recharge, and reflect on the collective strength of our community. Being part of this organization is something truly special. ACWA creates a space for those of us working in the vital arena of clean water to collaborate, strategize, commiserate, and share the many ways we meet and overcome the challenges—both large and small—of implementing the Clean Water Act.

These gatherings remind us of something essential: our strength lies in our unity. Across every region, state, and territory—despite differing political or regulatory environments—we are bound by a shared mission: to protect and improve the quality of our nation's waters.

While the Clean Water Act remains our guiding framework, it is our collective commitment that gives it life. The work we do is demanding. It requires scientific integrity, sound judgment, persistence—and more than ever, collaboration. Today's challenges—like emerging contaminants, climate resilience, and evolving public expectations—are complex. But through ACWA, we form the partnerships and build the professional trust that lead to real progress.

ACWA is far more than a professional association. It's a platform for meaningful, collective impact. Together, we bring a unified voice to federal agencies, particularly EPA, delivering field-tested insights that help shape policies that are both sound and implementable. When proposed rules arise, our input is grounded in lived experience. And when we speak together, our voice carries weight—because implementation works best when implementers are part of the conversation. ACWA ensures that we have that seat at the table.

While the contexts in which we work may differ, our goals remain unified: safe and clean water for every community; fair and efficient permitting systems; and resource stewardship that is just, equitable, and sustainable. These shared values help us navigate even the most turbulent times.

But perhaps what makes this work most rewarding is not only the progress we achieve, but the people we achieve it with. Over the years, I've come to deeply appreciate the personal connections formed through ACWA. The honest conversations, the quick calls to solve an urgent issue, the shared wisdom that saves hours of effort—these relationships are the heart of our network. They remind us that we're not alone, and they bring meaning and joy to the work we do every day.

As we look to the future, let's continue building on this strong foundation. Let's keep raising a unified voice for clean water. And let's support each other—not just as colleagues, but as partners in a shared mission.

Thank you for the opportunity to serve alongside you. I'm proud of all we've accomplished together, and I am confident that, despite the challenges ahead, our collective efforts will sustain—and expand—the progress we've made.

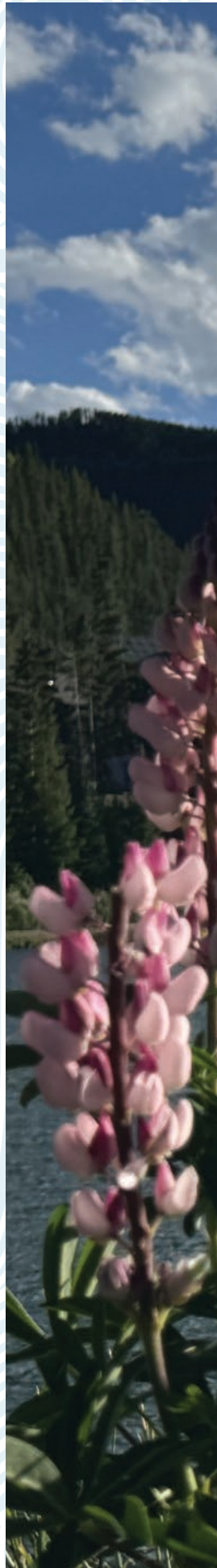
Finally, I want to express my sincere thanks to Julia and the entire ACWA team for their steadfast leadership and tireless work. Without them, our collaboration and shared success would not be possible.

Thank you again.

Sincerely,



Adrian Stocks  
President, Association of Clean Water Administrators







Keystone, CO



# Letter from ACWA's Executive Director and General Counsel

Dear Members,

As we reflect on the past year and look ahead to the future, I am honored to present the Association of Clean Water Administrators' (ACWA) 2025 Annual Report. It continues to be my privilege to serve as your Executive Director and General Counsel, and to represent an organization so deeply committed to the mission of achieving clean water everywhere for everyone.

This year, we celebrate not only the continued strength and impact of ACWA, but also the enduring legacy of the Clean Water Act, now more than 50 years strong. These efforts remind us how far we've come and how much further we must go.

Throughout FY2024, ACWA continued to deliver high-quality programs, workshops, and member services. We successfully hosted multiple in-person workshops focused on key areas such as stormwater management, nutrients permitting, water reuse, animal agriculture/CAFO, modeling, and cross-program work. These

events were opportunities for states and interstates to learn and collaborate on solutions to clean water challenges. We are grateful to the U.S. Environmental Protection Agency (EPA), the Office of Water, and the Office of Enforcement Compliance Assurance for their ongoing support, which makes these efforts possible.

ACWA's committees and workgroups have been instrumental in responding to federal initiatives and shaping clean water policies. As we navigate emerging challenges, I expect these teams to continue offering thoughtful input and leadership on the implementation of the Clean Water Act.

We are also proud to report that ACWA remains in a strong financial position. Our leadership, staff, and membership work diligently to ensure that the organization's operating budget is both fiscally responsible and strategically aligned with our goals. This sound stewardship allows us to continue providing high-value services and policy leadership across the country. I want to thank all of you for your ongoing support—financial, professional, and personal—which fuels everything we accomplish together.

I would like to extend my appreciation to the Executive Committee, the Board of Directors, our dedicated committee and workgroup chairs, and ACWA staff. Your leadership and commitment to our mission are what make this association successful.

As we move forward, our commitment remains firm, to ensure clean water everywhere for everyone. Stronger Together: Advancing Water Quality Through Policy and Partnership is not only a theme, it's our path forward. With your support and partnership, I am confident that ACWA will continue to make a positive difference in the health of our nation's waters.

Thank you for all that you do. I look forward to seeing many of you at ACWA's upcoming meetings throughout the year.

Sincerely,



Julia Anastasio  
Executive Director and General Counsel  
Association of Clean Water Administrators



Fiddler Creek, Fishtail, MT



# About ACWA

## History, Vision, and Mission

ACWA is the independent, nonpartisan, national organization of state, interstate, and territorial (hereafter referred to as “state”) water program directors, responsible for the daily implementation of the Clean Water Act’s (CWA) water quality programs. Originally established in 1961, as the Association of State and Interstate Water Pollution Control Administrators (ASIWPCA), in 2011, ASIWPCA became ACWA—the Association of Clean Water Administrators. ACWA is the only nationally recognized organization whose entire agenda and mission are set by a Board of Directors and Leadership composed entirely of state/interstate/territorial water quality program administrators and managers.

ACWA strives to convey the shared perspective of state, interstate, and territorial water quality agencies at the national level. We facilitate a dialogue between water quality agencies, as well as Congress and the Administration. We offer forums for the exchange of technical and innovative program information among water quality professionals, and we promote public education on water quality issues.

As the national voice of state and interstate water programs, ACWA strives to protect and restore watersheds. ACWA works to maintain a vibrant national organization that:

- Serves membership needs and achieves a high level of participation;
- Is the national voice for state and interstate clean water program concerns, interests, and priorities;
- Facilitates technical and policy innovation among national and state water programs (best practices);
- Fosters the collaboration needed for sound public policy; and
- Carries out activities in an efficient, ethical, and fiscally sound manner.

**ACWA Vision:** Achieve clean water everywhere for everyone through an engaged and trusted association where clean water administrators share, collaborate, educate, and advocate.

**ACWA Mission:** To serve as the national nonpartisan voice of state, interstate, and territorial administrators responsible for efficient and effective implementation of the Clean Water Act.



East Rosebud Creek, Beartooth Absaroka Wilderness, MT





Fiddler Creek Ranch, Fishtail, MT

## ACWA Leadership and Staff

### ACWA Leadership

#### President

Adrian Stocks (WI)

#### Vice President

Shelly Lemon (NM)

#### Treasurer

Jennifer Zygmunt (WY)

#### Secretary

Lori McDaniel (IA)

#### Past-President

Amanda Vincent (LA)

### Board Representatives

#### Region 1

Brian Kavanah (ME)

#### Region 2

Jennifer Feltis Cortese (NJ)

#### Region 3

Scott Morris (VA)

Melanie Davenport (VA)

#### Region 4

Anna Truszczynski (GA)

#### Region 5

Dana Vanderbosch (MN)

#### Region 6

Jill Csekitz (TX)

#### Region 7

Lori McDaniel (IA)

#### Region 8

Lindsey Krywaruchka (MT)

#### Region 9

Trevor Baggione (AZ)

#### Region 10

Vincent McGowan (WA)

#### Interstate

Kristen Bowman Kavanagh (DRBC)

### National Office Staff

#### Executive Director and General Counsel

Julia Anastasio

#### Deputy Director

Sean Rolland

#### Director of Operations

Annette Ivey

#### Environmental Program Manager II

Jasper Hobbs

#### Environmental Program Manager

Ward Scott

#### Environmental Analyst

Alexys Bailey



# Committee Leadership and Staff Liaisons

**Environmental Justice** – Jennifer Feltis Cortese (NJ)

**Funding & Congressional Relations** – Richard Friesner (NEIWPCC)

**Legal Affairs** – Carin Spreitzer (NY)

**Monitoring & Standards Assessment** – Nicole Newcomer (OK) and Connie Dou (OR)

- PFAS – Staff-Led

**Nutrients Policy** – Nicole Rowan (CO) and Adam Schneiders (IA)

**Permitting & Compliance** – Jason Knutson (WI)

- Stormwater – Paul Hlavinka (MD) and Rebecca Villalba (TX)
- Compliance Assurance & Data Systems – Katherine McCrea (WY), Jon Wendel (AK) and Jessie Yates (MO)

**Water Resources Management** – Matt Rowe (MD)

**Watersheds** – Traci Iott (CT) and Barbara Bennett (CO)

- 319 & Nonpoint Source – Staff-Led
- Modeling – Craig Lott (VA)
- WOTUS – Staff-Led

ACWA's committees and workgroups are the engine of the association and are key players in helping to develop comments and input on key EPA activities; as well as share best practices and knowledge with state peers. To maximize your ACWA membership, your staff should join relevant groups via Member365, our member only web portal.

**Contact Member Services for support at [memberservices@acwa-us.org](mailto:memberservices@acwa-us.org)**



James Peak Wilderness, CO





East Rosebud Creek, Beartooth-Absaroka Wilderness, MT



# ACWA Members and Affiliates

- Alabama Department of Environmental Management
- Alaska Department of Environmental Conservation
- Arizona Department of Environmental Quality
- Arkansas Division of Environmental Quality
- California State Water Resources Control Board
- Colorado Department of Public Health & Environment
- Connecticut Department of Energy and Environmental Protection
- Delaware Department of Natural Resources & Environmental Control
- Delaware River Basin Commission
- DC District Department of Energy and Environment
- Florida Department of Environmental Protection
- Georgia Department of Natural Resources
- Hawaii Department of Health
- Idaho Department of Environmental Quality
- Illinois Environmental Protection Agency
- Indiana Department of Environmental Management
- Interstate Commission on the Potomac River Basin
- Interstate Environmental Commission
- Iowa Department of Natural Resources
- Kansas Department of Health and Environment
- Kentucky Department for Environmental Protection
- Louisiana Department of Environmental Quality
- Maine Department of Environmental Protection
- Maryland Department of the Environment
- Massachusetts Department of Environmental Protection
- Michigan Department of Environmental Quality
- Minnesota Pollution Control Agency
- Mississippi Department of Environmental Quality
- Missouri Department of Natural Resources
- Montana Department of Environmental Quality
- Nebraska Department of Environment & Energy
- Nevada Division of Environmental Protection
- New England Interstate Water Pollution Control Commission
- New Hampshire Department of Environmental Services
- New Jersey Department of Environmental Protection
- New Mexico Environment Department
- New York State Department of Environmental Conservation
- North Carolina Department of Environmental Quality
- North Dakota Department of Environmental Quality
- Ohio Environmental Protection Agency
- Ohio River Valley Water Sanitation Commission
- Oklahoma Department of Environmental Quality
- Oregon Department of Environmental Quality
- Pennsylvania Department of Environmental Protection
- Rhode Island Department of Environmental Management
- South Carolina Department of Environmental Services
- South Dakota Department of Agriculture & Natural Resources
- Susquehanna River Basin Commission
- Tennessee Department of Environment & Conservation
- Texas Commission on Environmental Quality
- Utah Department of Environmental Quality
- Vermont Department of Environmental Conservation
- Virginia Department of Environmental Quality
- Washington Department of Ecology
- West Virginia Department of Environmental Protection
- Wisconsin Department of Natural Resources
- Wyoming Department of Environmental Quality



# 2024 Awards

**The Emerging Leader Award** recognizes full-time employees of States/Interstates who have demonstrated notable leadership or contributions to the work of an ACWA committee, task force, and/or workgroup, and show potential for future leadership.

## EMERGING LEADER

### Barbara Bennett

**Colorado Department of Public Health & Environment**



Barbara Bennett is co-chair of the Watershed Committee starting earlier this year. She currently oversees the TMDL program for the Colorado Department of Public Health and Environment, and she previously worked in the Water Quality Standards program. Since 2011, Barbara has supported Colorado's efforts on adopting new water quality standards, discharger specific variances, assessment thresholds for sediment, feasibility studies and TMDLs. She holds a Master of Science degree from the Colorado School of Mines in hydrology and a Bachelor of Science Degree from Oregon State University in Environmental Science.

## EMERGING LEADER

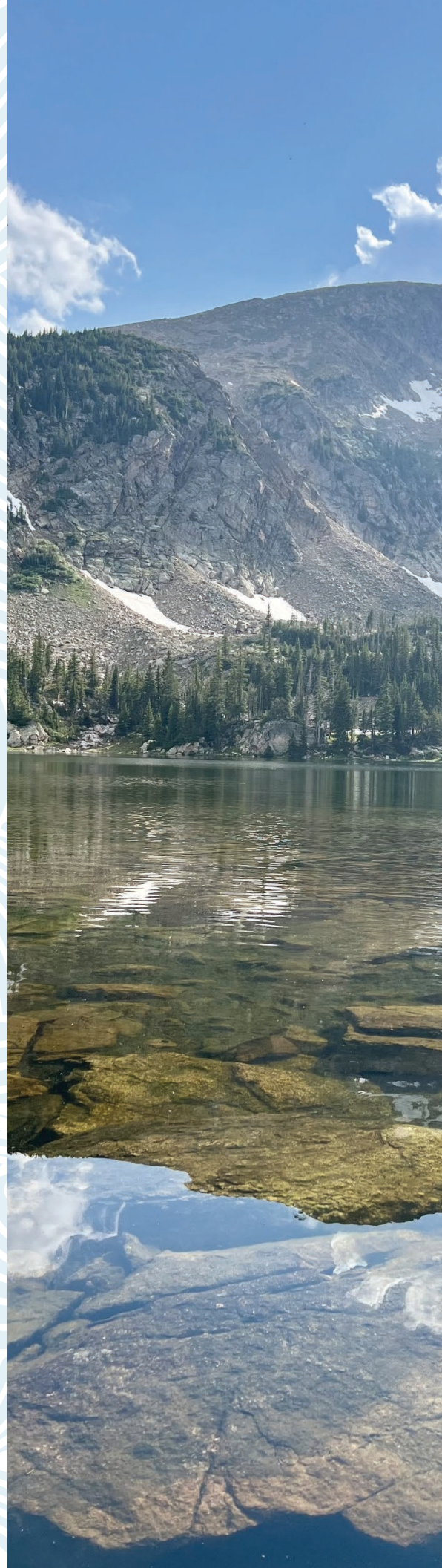
### Jennifer Zygmont

**Wyoming Department of Environmental Quality**



Jennifer Zygmont has been the Water Quality Division Administrator for the Wyoming Department of Environmental Quality since August 2021. She began her career with the DEQ after graduating from the University of Wyoming in 2003 with a B.S. in Botany and a concentration in Environment and Natural Resources. After serving an internship with the Land Quality Division, she transferred to the Water Quality Division where she

worked as a permit writer for the WYPDES Program for nearly six years. She then managed the Nonpoint Source Program for eleven years, during which time she provided testimony to the U.S. Senate Committee on Environment and Public Works. She then transitioned to supervising the Integrated Management Services section of the Water Quality Division, where she led initiatives related to efficiency, streamlining, and digital records management prior to assuming the role of administrator. A native of Casper, she grew up mostly in New Mexico before finding her way back to Wyoming, where she is privileged to work with her exceptional staff and people across the state to protect its water resources.







James Peak Wilderness, CO

## 2024 Awards

**The President's Service Award** is given annually to the member selected for their exceptional service to the Association over the last fiscal year.

### PRESIDENT'S SERVICE

#### Shelly Lemon

##### New Mexico Environment Department



Shelly Lemon has worked for the Surface Water Quality Bureau (SWQB) of the New Mexico Environment Department (NMED) for 20 years, which includes periods of time on the TMDL and Assessment, Monitoring, and Municipal teams and serving as the Monitoring, Assessment and Standards Program Manager before becoming the Bureau Chief in 2017.

As Bureau Chief, Ms. Lemon currently manages and oversees three technical teams that fulfill the state's responsibilities under both the federal Clean Water Act and state Water Quality Act, such as developing and revising water quality standards, collecting and assessing water quality data, managing and reducing nonpoint source pollution, protecting and restoring wetlands, and implementing surface water protection regulations related to point source discharges. Prior to joining the Department, Ms. Lemon was a high school and middle school science teacher, outdoor educator, and dive master. Ms. Lemon earned a bachelor's degree in Biology and a master's degree in Hydrology from the University of Arizona.

**The Exceptional Service Award** is presented to Association members who have demonstrated a strong commitment to ACWA before their retirement.

### EXCEPTIONAL SERVICE

#### Jennifer Dodd

##### Tennessee Department of Environment & Conservation



Jenny received her bachelor's degree in chemistry from Warren Wilson College (a hippie work college outside of Asheville, NC). She then did an internship at Brookhaven National Lab's Chemical Oceanography lab, where she determined that she did not want to be an oceanographer. This led to Jenny completing a master's degree at Virginia Tech's Department of Civil and Environmental Engineering, where her research focused on potential disinfection byproducts on the International Space Station.

In the late 90s, Jenny worked for ERG, an environmental consulting firm outside of Washington DC. She largely worked on projects for EPA and the US Navy. For the last 24 years, Jenny worked for the Tennessee Division of Water Resources. She started in the pretreatment program, finishing her career with the division as a deputy director and then director. At the end of April, Jenny returned to ERG and is now working on the WaterTA Engineering Support initiative.



# 2024 Awards

**The Environmental Partnership Award** is presented to those persons who have, throughout their careers, demonstrated a true and consistent willingness to work cooperatively with the States and with the various interested organizations to effect environmental improvement.

## ENVIRONMENTAL PARTNERSHIP

### Marla Stelk

#### National Association of Wetland Managers



Marla Stelk is the Executive Director at the National Association of Wetland Managers (NAWM) where she has worked on wetland policy and management issues since 2013. Marla has over 30 years of experience working on wetland, water, and wildlife issues, climate change, environmental policy and research, land use planning, communications and organizational leadership. Marla has led research at NAWM on topics such as ecosystem service valuation for wetland restoration, the role of wetlands in floodplain and natural hazard management, wetlands and watershed health, wetland mapping

and communications. Prior to coming to NAWM, Marla worked for a variety of environmental and social nonprofit organizations helping to build organizational capacity, manage projects and improve internal processes. Marla currently serves on the Board of Directors for the Society of Wetland Scientists Professional Certification Program and the Presumpscot Regional Land Trust. Marla earned her MA in Community Planning and Development with a focus on Land Use and the Environment at the University of Southern Maine's Muskie School of Public Service and her BA in Environmental Issues from Colorado College.

**The Environmental Statesman Award** is the Association's highest honor, presented to Association members and individuals who have demonstrated outstanding service to ACWA over a multi-year period.

## ENVIRONMENTAL STATESMAN

### Mary Anne Nelson

#### Idaho Department of Environmental Quality



Mary Anne Nelson is the Surface and Wastewater Division Administrator for the Department of Environmental Quality, providing assistance, guidance, and regulatory control for surface water and wastewater discharge activities in Idaho. With over 20 years working at DEQ, Mary Anne is experienced in tackling complex environmental issues that require understanding and communication among diverse groups with varying interests. She spent 4 years leading Idaho's efforts to gain delegated authority for the Idaho Pollutant Discharge Elimination System Program, which was approved in June

2018 and this year will complete transferring permit authority from EPA. Mary Anne is native of Salmon, Idaho, and holds a Ph.D. in chemistry from the University of Nebraska–Lincoln. She is also a certified public manager.



Rainbow Falls, Hilo, HI





## 2024 Awards

**The Staff Achievement Award** is presented by ACWA to recognize staff members who have demonstrated outstanding service to the membership and the organization over a sustained, multi-year period. You have demonstrated exceptional commitment and dedication to ACWA and its members and have played a key role in ACWA's success.

### STAFF ACHIEVEMENT

#### **Jasper Hobbs**

##### **Association of Clean Water Administrators**



Jasper Hobbs joined ACWA in July 2019 as an Environmental Program Manager. He manages the association's work on TMDL Development & Implementation, Water Quality Standards, Monitoring, Assessment, Environmental Justice, and Water Quality Modeling; and previously, 319, Nutrients, and Wetlands.

Jasper came to ACWA with an M.S in geology from Kansas State University and a B.A. in earth science from Boston University. He previously worked for NEIWPCC, and as an adjunct professor of environmental science at Bunker Hill Community College.





East Rosebud Creek, Beartooth-Absaroka Wilderness, MT



# Committee and Workgroup Activities

In the last year, ACWA's committees and workgroups have been very active. Here is a sampling of some of the topics and activities covered.

## PROGRAM AREA

### • Highlights

## WATERSHEDS

- Assisted EPA and States on successful implementation of the CWA 303(d) Vision
- Provided comments on topics for a draft Integrated Reporting Memo
- Held monthly committee calls for ACWA Members
- Planned and held the 2024 Water Quality Modeling Workshop
- Represented ACWA's positions at national meetings and training workshops
- Assisted with the National 303(d)/TMDL Training Workshop
- Organized monthly-bimonthly check-ins with EPA staff

## MONITORING, STANDARDS, AND ASSESSMENT

- Held the 2025 Water Quality Standards Workshop
- Provided comments on a suite of policy and criteria recommendations
- Held monthly committee calls for ACWA Members
- Participated on monthly Monitoring and Assessment Partnership Calls
- Participated in bi-monthly WQSMA calls and improved partnerships with EPA
- Provided assistance for state participation in the National Monitoring Conference
- Tracked policy and implementation efforts related to PFAS

## PERMITTING

- Facilitated 2024 National Stormwater Roundtable
- Provided comments on EPA's Multi-Sector General Permit (MSGP)
- Assisted EPA and CISA on outreach related to water cybersecurity initiatives
- Organized bimonthly joint State/EPA Stormwater and Animal Agriculture calls
- Hosted EPA calls on latest updates to steam electric program
- Participated on bimonthly National Pretreatment Coordinators calls

- Represented ACWA's positions at other national meetings

## COMPLIANCE, ENFORCEMENT, & DATA

- Looking at ways to improve violations categorization and prioritization
- Participated on biweekly NPDES Noncompliance Report update calls
- Promoted pilot program and research opportunities on Offsite Compliance Monitoring (OfCM) activities and calls set up by National Targeting center.

## WATER RESOURCE MANAGEMENT

- Planned and facilitated the 2025 State Summit on Water Reuse
- Assisted EPA in state outreach regarding data population of the REUSExplorer tool
- Participation in EPA WRAP Action Leaders

## NUTRIENTS

- Hosted states-only webinar on EPA petitions for nitrate contamination of groundwater
- Assisted EPA in the development of the Nutrients Story Map tool
- Assisted EPA in the development of the Lagoon Action Toolkit
- Supported EPA implementation of "Regional Engagement with States to Accelerate Nutrient Pollution in the Nation's Water" memo
- Re-established the ACWA Nutrients Policy Workgroup

## LEGAL AFFAIRS

- Quarterly meetings to discuss recent CWA legal opinions and their impacts on state CWA programs

## WOTUS

- Participated in EPA/USACE federalism consultation on proposed new WOTUS rulemaking; submitted federalism letter to the agencies

## ENVIRONMENTAL JUSTICE

- Continued to monitor changes in environmental justice policies following the new administration's stance on environmental justice and stayed informed on how environmental justice policy changes could impact state water agencies and sharing information with our members



# Meeting Summaries

Beyond our two annual membership meetings, ACWA held several technical meetings, subsidized by three cooperative agreements from EPA, that provided additional learning and training opportunities for state program staff.

## 2024 Water Quality Modeling Workshop

The 2024 Water Quality Modeling Workshop was held the week of September 16, in Philadelphia, PA. This training had over 70 state and federal participants, from 37 state and regional offices. This workshop included hands-on trainings on WASP and SWAT+, and a modeling-201 track focused on “demystifying modeling projects” for staff new to them. This track had a mix of hands-on lessons, presentations, and discussions. Each full day wrapped up with plenary sessions featuring case studies from EPA and State staff.

## 2024 National Stormwater Roundtable

October 22 – 24, 2024 ACWA facilitated the 2024 National Stormwater Roundtable, held in Washington, DC. This year’s roundtable had 239 participants, of which 118 participated in person and 121 participated virtually. Participants represented 43 states, the District of Columbia, all 10 EPA Regions, and several from EPA HQs. Topics discussed included an overview of the DC program, EPA national stormwater program updates, stormwater program funding, resiliency and climate change approaches, environmental justice initiatives, incorporating TMDLs into different stormwater programs, turbidity and stabilization at construction sites, permitting coverage and requirements, innovative programs, inspections & violations, compliance assistance, enforcement case studies, contaminants of emerging concern, transportation stormwater updates, and residual designation authority. Presentations from the meeting can be found on ACWA’s website.

## 2025 State Summit on Water Reuse

Through the Water Resources Management Committee, ACWA staff planned and led the 2025 State Summit on Water Reuse on March 19, in Tampa, FL. Summit planning was done in coordination with partner state associations (ASDWA, ECOS, GWPC, and ASTHO), along with EPA’s Water Reuse team. The Summit was held in conjunction with the WaterReuse Association’s 2025 WaterReuse Symposium.

Over 50 regulators from 21 states were able to take part in the event to share and learn about a range of water reuse issues, network with state colleagues, and coordinate with federal officials. Sessions at this year’s Summit included: *Potable Reuse Overview and Progression in the States*; *Meeting the Needs for Reuse in Agriculture*; *Effective Communication and Common Terminology for States*; *Managed Aquifer Recharge Using Recycled Water*; *Onsite Reuse and Introduction to the BILD Collaborative*; and *Water Reuse in Industrial Settings*. ACWA staff led planning efforts for the event and worked with states to provide travel reimbursement and follow-up materials.

## 2025 Water Quality Standards Workshop

April 22-24, ACWA hosted the 2025 Water Quality Standards Workshop in Des Moines, IA. The workshop brought together over 90 participants representing more than 40 states and one U.S. territory. Presentations and discussions covered topics such as temperature standards, site-specific criteria, triennial reviews, nutrient management, human health criteria, and CWA legislation updates.

## Cooperative Agreement Funded Workshops

EPA Grant Funded Meetings	# Participants (with # states represented)	# Travel Support Requests	\$ of Travel Support Allocated Per State
2024 Water Quality Modeling Workshop	76 participants, 37 states represented	23	\$1,000
2024 National Stormwater Roundtable	118 participants, 41 states represented	31	\$1,000
2025 State Summit on Water Reuse	118 participants, 41 states represented	31	\$1,000
2025 Water Quality Standards Workshop	96 participants, 40 states, 1 territory represented	26	\$1,000– \$1,500

For federally supported ACWA meetings, we are able to provide limited travel support to ACWA members participating in the meeting/workshop. The availability of and process for securing funds will be communicated to in-person attendees through email by ACWA staff.



# Partnerships and Collaborations

ACWA continues to maintain and further build collaborative relationships with leadership at EPA on key agency priorities such as the Water Quality Standards Development, TMDL Visioning, PFAS, Environmental Justice, Climate Change, BIL Funding, NPDES Program evolution, CSO Program Implementation, violation scoring, inspection targeting, and promotion of water reuse. ACWA also continued to lead the Nutrients Working Group and participate in the Source Water Collaborative and Decentralized Systems MOU.

Additionally, ACWA continued to work with longstanding partners like ASDWA, NAWM, CIFA, GWPC, and ECOS. We also regularly communicate with other state media associations like ASTWMO, NACAA, and APCA.

## Communication With Our Members

Our top priority is communicating with our members. We strive to develop quality communications and timely updates, as well as to offer insight and guidance. In addition to the Committee and Workgroup work, some of the ways we reach out to our members include:

- Our website, [www.acwa-us.org](http://www.acwa-us.org)
- Friday e-newsletter, *The Weekly Wrap*
- E-mails to our Members, Committees, Work Groups, containing the latest information from EPA and other sources
- Our Member Only Web Portal, Member365
  - Members-only workspaces where state staff share ideas and documents
- Regulatory and legislative alerts and updates
- Surveys and reports on important topics
- ACWA live-streamed several of its meetings and workshops

To maximize your ACWA membership, your staff should join relevant committees/workgroups via Member365, our State/Interstate-Only web portal. Contact Member Services for assistance.

### ACWA Member Meetings

ACWA generally holds two face-to-face member meetings a year to allow our members to meet with their peers, facilitate conversations with EPA Headquarters and Regions, recognize achievements, and to collaborate with organizations with similar and differing water quality goals. Mark your calendar for the 2026 Mid-Year Meeting!



James Peak Wilderness, CO



# Strategic Plan

FY 2023 – FY 2027

For the current FY 2023–FY 2027 Strategic Plan, the ACWA Board of Directors supported building on the successes of the last two plans and maintaining similar goals and objectives, while integrating new priorities as appropriate. Identification of activities and action items under the plan objectives are approved by the ACWA Board of Directors. For example, this year's Annual Membership Survey results provide feedback on existing services, operations, communication tools, priorities, and membership engagement. The Fiscal Audit report highlights financial integrity, while the end of year balance shows status of the reserve and provides one indicator of future financial sustainability, along with ACWA's planning and use of cooperative agreements and grants.



## GOALS

### 1 Voice of State, Interstate, and Territorial Clean Water Administrators

- **Evaluate Existing Services and Operations**  
Regularly evaluate services and organizational operations in the regulatory, policy, legislative, legal and technical areas to endure alignment with membership priorities.
- **Identify Ways to Improve Communication**  
Regularly evaluate options to improve communication, participation, and information sharing among members.
- **Ensure Positions Represent Membership**  
Ensure ACWA's positions and communications to congress, EPA, and others represent membership perspectives.
- **Strengthen Relationships**  
Establish, expand, and enhance strategic collaborative relationships with appropriate federal agencies, non federal groups, and tribes.

### 2 Expand Membership Engagement and Enhance Leadership Development

- **Foster Understanding of Membership Value**  
Identify ways to enhance each member's understanding of members benefits, responsibilities, and participation value and opportunities.
- **Foster Membership Engagement**  
Identify ways to increase member staff engagement and service in leadership positions.
- **Invite Territorial Participation**  
Develop a plan for encouraging US Territory participation with ACWA.

### 3 Promote a Culture of Organizational Excellence

- **Recruit, Develop, and Retain Professional Staff**  
Create a culture of equity and inclusion to build and support a diverse staff to assure delivery of high-quality professional services.
- **Ensure Efficient and Effective Use of Organizational Resources**  
Make informed decisions on use of funds, staffing, services, technology, and other assets.
- **Ensure Financial Integrity and Sustainability**  
Make prudent investment decisions with board oversight and approval and utilize Generally Accepted Accounting Principles (GAAP) in financial operations.
- **Grant Strategy and Management**  
Pursue, secure, and leverage grant opportunities that support and advance the mission and organizational priorities.



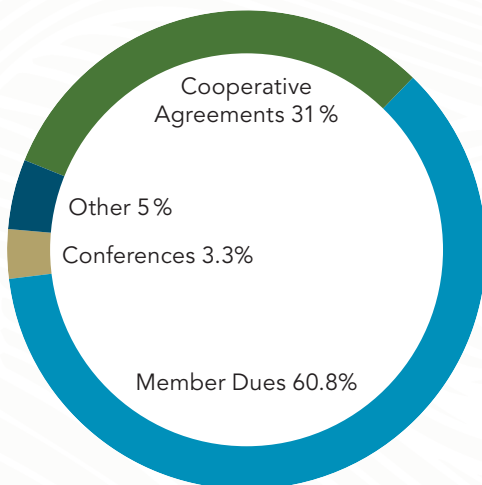


Great Sand Dunes National Park, CO

## Fiscal Snapshot FY2024

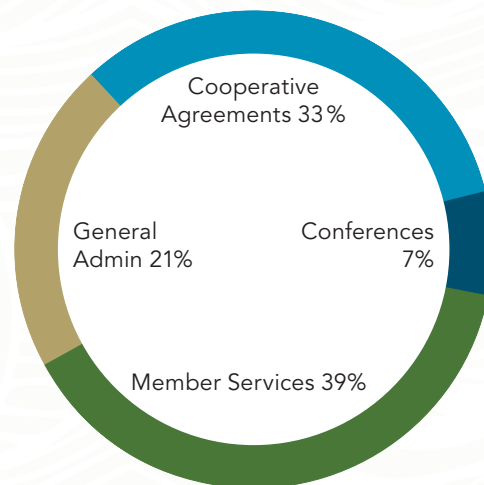
### FY2024 Revenue

This revenue graph represents the Association's audited revenue for FY2024 totaling \$1,640,037. This section presents a snapshot of ACWA's different revenue streams. A significant percentage of ACWA's fiscal revenue is Member Dues and Cooperative Agreement support from EPA.

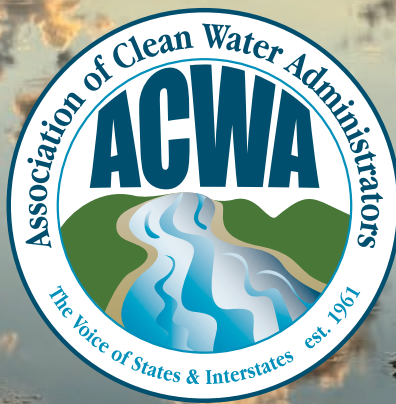


### FY2024 Expenses

This expense graph represents the Association's audited expenses for FY2024 totaling \$1,539,867. The graph also shows ACWA's continued commitment to serving the membership needs, facilitating important meetings and workshops, and providing capacity building opportunities for our members.







"Clean water everywhere for everyone"

1725 I Street, NW, Suite 225  
Washington, DC 20006  
(202) 756-0605

[www.acwa-us.org](http://www.acwa-us.org)

*The Voice of States & Interstates*

City Park, Denver, CO