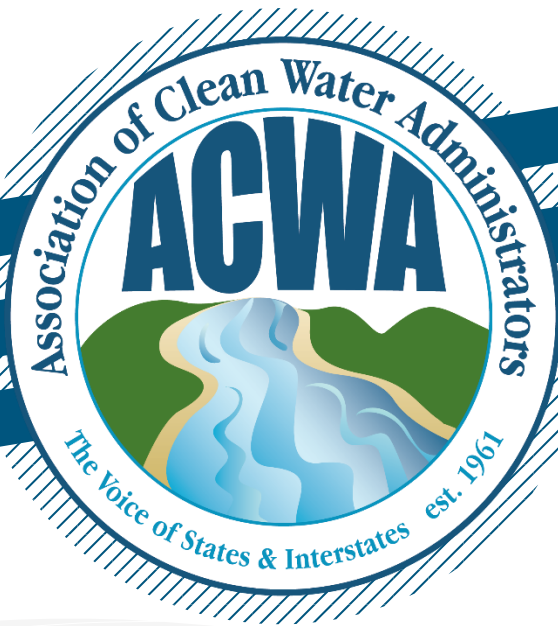
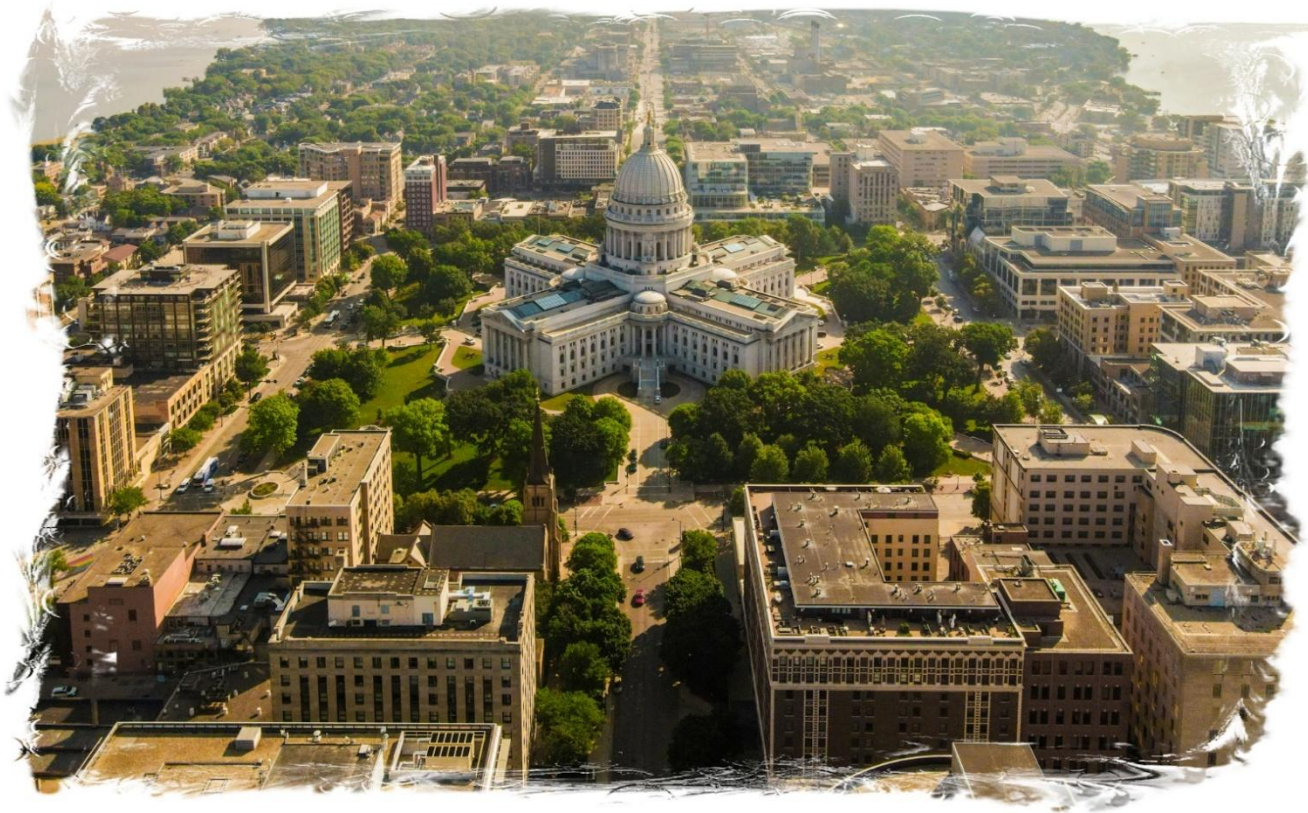


# 2025 Annual Meeting




## New Member Orientation

# Welcome & Introductions





# Overview of Presentation

- Membership
  - Board of Directors
  - Staff
  - Strategic Plan
  - Committees & Workgroups
  - Meetings
  - Other Resources
  - Funding
  - Questions & Answers
- 

# Membership

- ACWA Member = is the administrator (designee) of each state, interstate, or territory water pollution control agency that represents the state's interest in the Association.
- Associate Members = other water pollution agency staff
- Affiliate Member = staff of state agency other than lead water pollution agency

# ACWA Board of Directors

- Only Member of state, interstate, or territory can serve
- 1 state member representative from each EPA region
- 1 interstate member representative
- Secretary appointed by Board
- Treasurer
- Vice-President
- President
- Most recent Past President

# 2024-2025 ACWA Board of Directors

- President
  - Adrian Stocks (WI)
- Vice President
  - Shelly Lemon (NM)
- Treasurer
  - Jennifer Zygmunt (WY)
- Past-President
  - Amanda Vincent (LA)
- Secretary
  - Lori McDaniel (IA)
- Region 1 Brian Kavanah (ME)
- Region 2 Jennifer Feltis (NJ)
- Region 3 Melanie Davenport (VA)
- Region 4 Anna Truszczynski (GA)
- Region 5 Dana Vanderbosch (MN)
- Region 6 Jill Csekitz (TX)
- Region 7 Lori McDaniel (IA)
- Region 8 Lindsey Krywaruchka (MT)
- Region 9 Trevor Baggione (AZ)
- Region 10 Mary Anne Nelson (ID)
- Interstate Rep Kristen Bowman Kavanagh (DRBC)



2025-2026  
ACWA Board of Directors

Announced during  
business session.



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## ACWA Staff

- ▶ Julia Anastasio, Executive Director & General Counsel
- ▶ Sean Rolland, Deputy Director
- ▶ Annette Ivey, Director of Operations
- ▶ Jasper Hobbs, Environmental Program Manager II
- ▶ Ward Scott, Environmental Program Manager I
- ▶ Lexy Bailey, Environmental Analyst

# Association of Clean Water Administrators Strategic Plan FY2023-FY2027

**Vision:** Achieve clean water everywhere for everyone through an engaged and trusted association where clean water administrators share, collaborate, educate, and advocate

**Mission:** To serve as the national nonpartisan voice of state, interstate, and territorial administrators responsible for efficient and effective implementation of the Clean Water Act

## Goals

Objectives

1

**Voice of State, Interstate, and Territorial Clean Water Administrators**

**Evaluate Existing Services & Operations**

Regularly evaluate services and organizational operations in the regulatory, policy, legislative, legal and technical areas to ensure alignment with membership priorities.

**Identify Ways to Improve Communication**

Regularly evaluate options to improve communication, participation, and information sharing among members.

**Ensure Positions Represent Membership**

Ensure ACWA's positions and communications to congress, EPA, and others represent membership perspectives.

**Strengthen Relationships**

Establish, expand, and enhance strategic collaborative relationships with appropriate federal agencies, nonfederal groups, and tribes.

2

**Expand Membership Engagement and Enhance Leadership Development**

**Foster Understanding of Membership Value**

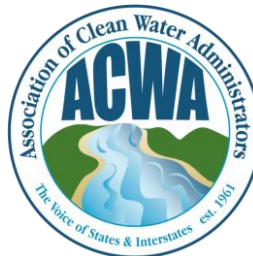
Identify ways to enhance each member's understanding of member benefits, responsibilities, and participation value and opportunities

**Foster Membership Engagement**

Identify ways to increase member staff engagement and service in leadership positions.

**Invite Territorial Participation**

Develop a plan for encouraging US Territory participation with ACWA.



3

**Promote a Culture of Organizational Excellence**

**Recruit, Develop, & Retain Professional Staff**

Create a culture of equity and inclusion to build and support a diverse staff to assure delivery of high-quality professional services.

**Ensure Efficient & Effective Use of Organizational Resources**

Make informed decisions on use of funds, staffing, services, technology, and other assets.

**Ensure Financial Integrity & Sustainability**

Make prudent investment decisions with board oversight and approval and utilize Generally Accepted Accounting Principles (GAAP) in financial operations.

**Grant Strategy & Management**

Pursue, secure, and leverage grant opportunities that support and advance the mission and organizational priorities.

## FY2023-FY2028 ACWA Strategic Plan

**Vision:** Achieve clean water everywhere for everyone through an engaged and trusted association where clean water administrators share, collaborate, educate, and advocate

**Mission:** To serve as the national nonpartisan voice of state, interstate, and territorial administrators responsible for efficient and effective implementation of the Clean Water Act

# Goal 1: Voice of State, Interstate, and Territorial Clean Water Administrators

## **Evaluate Existing Services & Operations**

Regularly evaluate services and organizational operations in the regulatory, policy, legislative, legal and technical areas to ensure alignment with membership priorities.

## **Identify Ways to Improve Communication**

Regularly evaluate options to improve communication, participation, and information sharing among members.

## **Ensure Positions Represent Membership**

Ensure ACWA's positions and communications to congress, EPA, and others represent membership perspectives.

## **Strengthen Relationships**

Establish, expand, and enhance strategic collaborative relationships with appropriate federal agencies, nonfederal groups, and tribes.

## Goal 2: Expand Membership Engagement and Enhance Leadership Development

### **Foster Understanding of Membership Value**

Identify ways to enhance each member's understanding of member benefits, responsibilities, and participation value and opportunities

### **Foster Membership Engagement**

Identify ways to increase member staff engagement and service in leadership positions.

### **Invite Territorial Participation**

Develop a plan for encouraging US Territory participation with ACWA.

## Goal 3: Promote a Culture of Organizational Excellence

### **Recruit, Develop, & Retain Professional Staff**

Create a culture of equity and inclusion to build and support a diverse staff to assure delivery of high-quality professional services.

### **Ensure Efficient & Effective Use of Organizational Resources**

Make informed decisions on use of funds, staffing, services, technology, and other assets.

### **Ensure Financial Integrity & Sustainability**

Make prudent investment decisions with board oversight and approval and utilize Generally Accepted Accounting Principles (GAAP) in financial operations.

### **Grant Strategy & Management**

Pursue, secure, and leverage grant opportunities that support and advance the mission and organizational priorities.

# Committees & Workgroups

- Programmatic and technical work occurs at committee, workgroup, and task force
- Created and maintained by the President, with Board approval
- Chairs selected by the President
  - Member/Affiliate/Associate
- Committee participants can be Member/Affiliate/Associate

# Committees & Workgroups

- Environmental Justice
- Funding & Congressional Relations
- Legal Affairs
- Nutrients Policy
- Water Resources Management
- Monitoring & Standards Assessment (MSA)
  - PFAS
  - Criteria & Standards
- Watersheds
  - 319 & Nonpoint Source
  - Modeling
  - WOTUS
- Permitting & Compliance
  - Stormwater
  - Compliance Assurance & Data Systems

# ACWA Meetings

2025 Water Quality Modeling Workshop	September 16 – 19, 2025	Atlanta, GA
2026 ACWA Mid-Year Meeting	March 25-26, 2026	Alexandria, VA
2026 Water Quality Standards Workshop	April 2026	TBD
2026 State Summit on Water Reuse	TBD (Spring 2026)	TBD
2026 Clean Water Cross Program Workshop	TBD (Summer 2026)	TBD

## Other Resources

- ACWA 2025 Annual Report

<https://www.acwa-us.org/documents/acwa-annual-report-2025/>

- Committee & Workgroup Email Lists

- <https://www.acwa-us.org/>

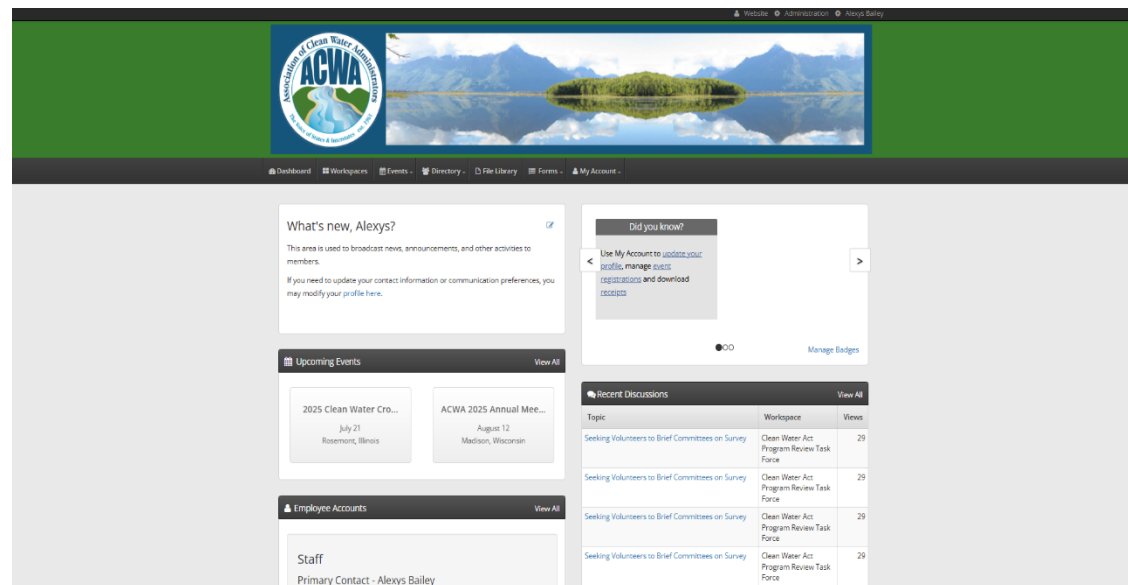
- <https://acwa.member365.com/>

- ACWA Board Handbook

- ACWA Weekly Newsletter – Wrap

# Navigating Member365

- Go to ACWA's Member365 portal (<https://acwa.member365.com/>). Your login username and password were provided by the Member365 system via email. If you do not have that original email, please contact [memberservices@acwa-us.org](mailto:memberservices@acwa-us.org).



- 1. Dashboard** - Home page, basic announcements, upcoming events, etc.
- 2. Workspaces** - Access to all the committees/workgroups you have joined.
- 3. Events** - List of the upcoming meetings for which you can register.
- 4. Directory** - List of members that participate on each committee/workgroup.
- 5. File Library** - Complete list of uploaded files you have permission to access.
- 6. My Account** - Provides account, profile, and membership details.

# Information from our website

- [Navigate Member365](#)
- [Change Your Password](#)
- [Update Your Profile](#)
- [Review Your Organization's Participation](#)

## *Purpose*

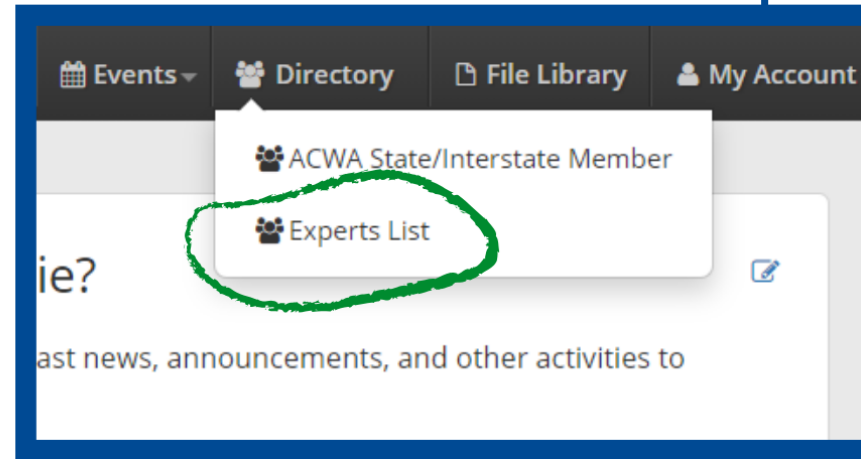
A communication tool that allows ACWA members to contact self-selected CWA program subject matter experts across the nation.

## *How to Access*

To access this directory, please log in to Member365 at <https://acwa.member365.com/> and select the Directory drop down menu where you will find the Experts List. The list is then divided up by Expert Subject Areas.

## *Experts List*

If you would like to add your name to this list, please contact Lexy Bailey at [abailey@acwa-us.org](mailto:abailey@acwa-us.org).



# ACWA Experts Directory

# Leadership Education and Development System (LEADS)

## WHAT

Initiative intended to encourage participation in leadership activities and help future leaders in ACWA improve their understanding of roles and responsibilities.

## WHO

All current state and interstate members and their staff interested in learning more about leadership in ACWA

TO LEARN MORE CONTACT [SROLLAND@ACWA-US.ORG](mailto:SROLLAND@ACWA-US.ORG)



## Funding

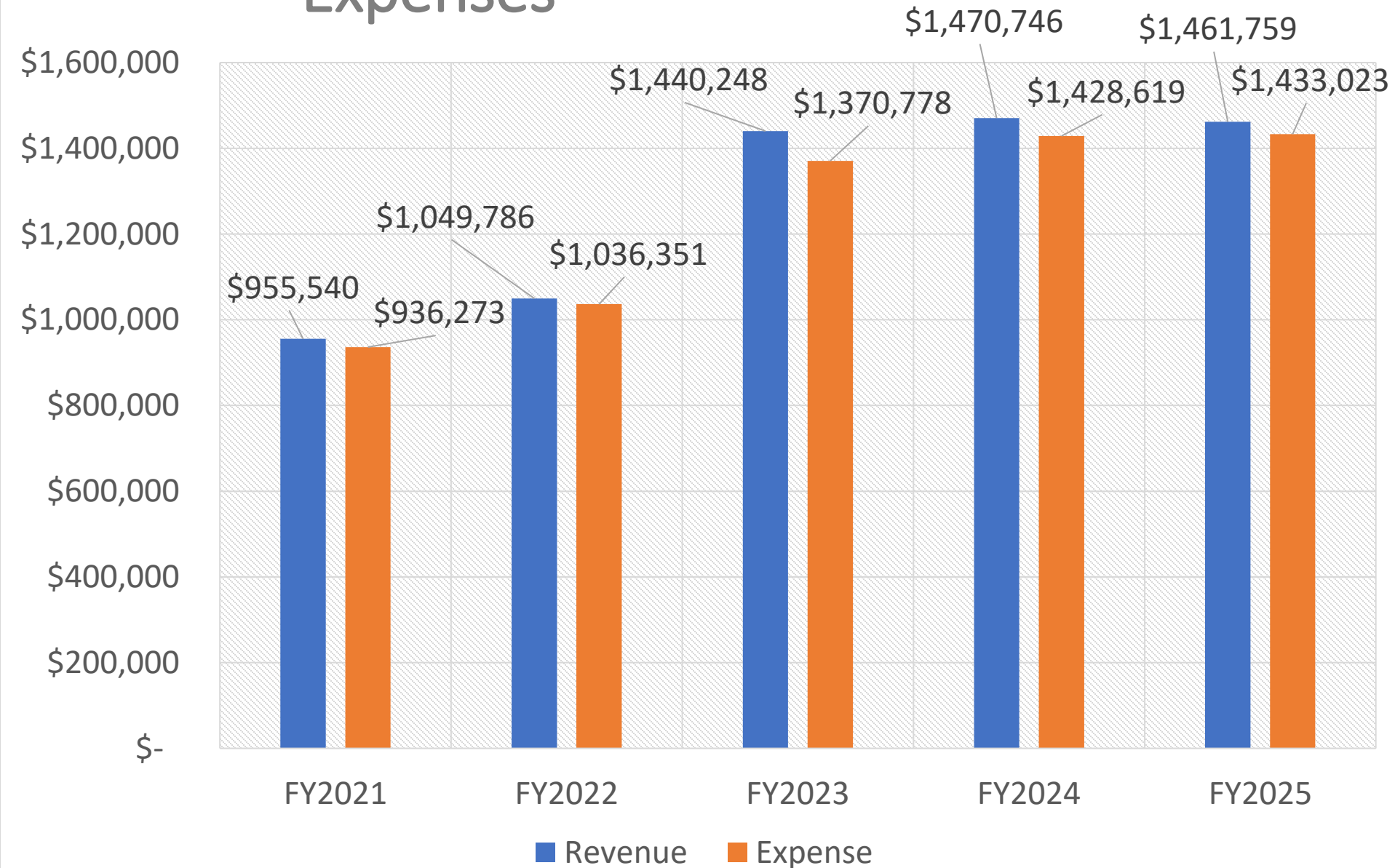
### **Revenue**

- Member Dues
- Cooperative Agreements/Grants
- Meeting Registration Fees
- Investments

### **Expenses**

- Staff
- General Operations
- State Travel
- Meetings
- Rent

# ACWA Five Year - Revenue and Expenses





# Questions & Answers

# Thank you and have a great meeting!

- Lexy Bailey –  
[abailey@acwa-us.org](mailto:abailey@acwa-us.org)
- Sean Rolland –  
[srolland@acwa-us.org](mailto:srolland@acwa-us.org)

