

# IMPORTANT PUBLIC FILE INFORMATION

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If you have any questions, please do not hesitate to call 301-986-0600.

Thank you!!

Councilor, Buchanan + Mitchell, P.C.

#### \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

2022 A For the 2021 calendar year, or tax year beginning JUL 1, 2021 and ending JUN 30, Check if applicable: C Name of organization D Employer identification number Address change ASSOCIATION OF CLEAN WATER ADMINISTRATOR Name change 52-1072223 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 1634 I STREET NW, #750 #750 (202) 756-0605 1,358,092. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return WASHINGTON, DC 20006 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: JULIA ANASTASIO for subordinates? ..... Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status:  $\mathbf{X}$  501(c)(3) 501(c) ( 4947(a)(1) or ) ◀ (insert no.) If "No," attach a list. See instructions J Website: ► WWW.ACWA-US.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1961 M State of legal domicile: DC Part I Summary Briefly describe the organization's mission or most significant activities: EDUCATION AND DISSEMINATION OF **Activities & Governance** INFORMATION INVOLVING ISSUES AND CONCERNS OF STATE AND INTERSTATE if the organization discontinued its operations or disposed of more than 25% of its net assets. 15 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year Current Year** 1,124,638. 1,056,071. Contributions and grants (Part VIII, line 1h) 8 0. 0. Program service revenue (Part VIII, line 2g) 13,308. 15,505. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 30. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 11 1,140,143. 1.069.409 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 764,576. 833,490. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 184,771. 223,720. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,057,210. 949,347. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 190,796. 12,199. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 5 1,816,887. 1,901,416. 20 Total assets (Part X, line 16) 381,932. 529,836. 21 Total liabilities (Part X, line 26) 三年 434,955. 371,580 22 Net assets or fund balances. Subtract line 21 from line 20 .... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JULIA ANASTASIO, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 01/14/23 self-employed P02288149 JULIA LAFFERTY JULIA LAFFERTY Paid Firm's name COUNCILOR, BUCHANAN & MITCHELL, P.C. Firm's EIN ▶ 52-1711839 Preparer Firm's address > 7910 WOODMONT AVE. STE. 500 Use Only BETHESDA, MD 20814 Phone no. (301) 986-0600

May the IRS discuss this return with the preparer shown above? See instructions

X Yes

Pa	till Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  EDUCATION AND DISSEMINATION OF INFORMATION INVOLVING ISSUES AND
	CONCERNS OF STATE AND INTERSTATE WATER POLLUTION ADMINISTRATORS.
	CONCERNO OF STATE AND INTERSTATE WATER TOLLOTION ADMINISTRATORS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$564,895. including grants of \$) (Revenue \$)
	MEMBERSHIP - MEMBERSHIP OUTREACH PROGRAMS AND CONFERENCES TO
	DISSEMINATE INFORMATION AND EDUCATION ABOUT STATE CLEAN WATER CONCERNS,
	PROGRAMS AND PRIORITIES.
4b	(Code:) (Expenses \$ 194,036. including grants of \$) (Revenue \$)
710	TECHNICAL ASSISTANCE KNOWLEDGE TRANSFER-WATER PROJECT AGENCIES - THIS
	PROJECT FACILITATES STATE IDENTIFICATION AND IMPLEMENTATION OF
	IMPROVEMENTS TO THE NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEMS
	(NPDES), TOTAL MAXIMUM DAILY LOADS (TMDLS), WATER QUALITY MONITORING,
	AND ASSESSMENT, NONPOINT SOURCE, EFFLUENT GUIDELINES, AND WATER QUALITY
	STANDARD PROGRAMS TO MORE EFFICIENTLY PROTECT PUBLIC HEALTH AND THE
	ENVIRONMENT.
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 758,931.
	Form <b>990</b> (2021)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		<del></del>
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
′		7		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	<b>-</b>		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			<sub>V</sub>
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٠,,
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	, .u		<del></del> -
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	145		
13		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<sub>v</sub>
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ا مر ا		<sub>v</sub>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

Form	990 (2021) ASSOCIATION OF CLEAN WATER ADMINISTRATOR 52-1072	223	Р	age 4
Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		х
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	000		х
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Λ
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		х
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Λ
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?   f	28a		х
h	"Yes," complete Schedule L, Part IV	28b		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		- 21
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		х
29	"Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		- 25
30		30		Х
31	contributions? If "Yes," complete Schedule M	31		X
32		31		- 25
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		Х
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- JZ		
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
04	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00.0		
00	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٥.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<del>"</del>		_ <del></del>
33		38	х	
Pai		, 55		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 11			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

132004 12-09-21

(gambling) winnings to prize winners?

Form **990** (2021)

ASSOCIATION OF CLEAN WATER ADMINISTRATOR 52-1072223 Page 5 Form 990 (2021) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х **3a** Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Х Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f N/A If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g N/A 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9a Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders N/A Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any

activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

Form **990** (2021) 2021.05020 ASSOCIATION OF CLEAN WATE 70021.01

If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Sac	tion A. Governing Body and Management					Λ	
<u> </u>	tion A. Governing body and Management				V		
4.		۱	15		Yes	No	
ıa	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	1.7	1			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.	١	15				
D	Enter the number of voting members included on line 1a, above, who are independent	1b		1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship					X	
_	officer, director, trustee, or key employee?			2			
3	Did the organization delegate control over management duties customarily performed by or under the		•			v	
				3		$\frac{X}{X}$	
4	Did the organization make any significant changes to its governing documents since the prior Form 9		s filed?	4		<u>X</u>	
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5	Х		
6	Did the organization have members or stockholders?			6	^		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap			_		37	
_	more members of the governing body?			7a		<u>X</u>	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					37	
	persons other than the governing body?			7b		<u>X</u>	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	=		7,		
а	The governing body?			8a	X		
b	Each committee with authority to act on behalf of the governing body?			8b	Х		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea						
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		<u> </u>	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)				
					Yes	No	
	Did the organization have local chapters, branches, or affiliates?			10a		<u>X</u>	
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,				
				10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y befor	e filing the form?	11a		<u>X</u>	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conf	licts?	12b		_X_	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? $H$	res," de	escribe				
	on Schedule O how this was done			12c	Х		
13	Did the organization have a written whistleblower policy?			13	Х		
14	Did the organization have a written document retention and destruction policy?			14	Х		
15	Did the process for determining compensation of the following persons include a review and approva	al by ind	dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official			15a	X		
b	Other officers or key employees of the organization			15b		_X_	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent w	th a				
	taxable entity during the year?			16a		_X_	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its p	articipation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nization	's				
	exempt status with respect to such arrangements?			16b			
<u>Sec</u>	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, at	nd 990	T (section 501(c)(3)	s only)	availab	ole	
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain	on Sc	hedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict o	f interest policy, and	d financ	cial		
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	records		_		
	THE ORGANIZATION - 202-756-0602						
	1634 I STREET, NW SUITE 750, WASHINGTON, DC 20006						

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

C    Name and title	Check this box if neither the organization		orya	ııza			ihell	satt			(E)
April   Apri	(A)	(B)					1		(D)	(E)	(F)
Week (list any) hours for related organizations below line)   Flow organizations (w.2/1099-MISC/ 1099-NEC)   Flow organizations (w.2/109-MISC/ 1099-NEC)   Flow orga	Name and title	"		not c	heck i	more	than o		•	•	
Companied to the property of									1 '	·	
1			tor								
1		hours for	r direc				pa		organization	_	•
1		related	tee o	nstee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
1		"	al trus	onal tr		loyee	comp		1099-NEC)		
1			lividua	stitutic	icer	y emp	thest ploye	rmer			organizations
EXECUTIVE DIRECTOR	/1\ TIII TA ANAGMAGTO		Ĕ	Ë	#0	- Ā	三 三 三 三 三 三 三 三 三 三 三 三 三 三 三 三 三 三 三	훈			
SEAN ROLLAND	, , , , , , , , , , , , , , , , , , , ,	40.00	1		v				206 040	n	25 055
DEPUTY DIRECTOR		40.00			Λ				200,040.	<u></u>	23,033.
3		40.00	1				x		137 256.	0.	25 511.
RESIDENT		4.00							137,230.	•	23,311.
(4) MARY ANNE NELSON (7/1/21-)   4.00   X   X   X   0.		1100	х		х				0.	0.	0.
VICE PRESIDENT		4.00	T-								
SAMANDA VINCENT	VICE PRESIDENT		Х		х				0.	0.	0.
SECRETARY	(5) AMANDA VINCENT	4.00							-	-	
X	TREASURER		Х		Х				0.	0.	0.
TRACY WOOD	(6) LEE CURREY	4.00									
BOARD MEMBER	SECRETARY		Х		Х				0.	0.	0.
(8) JENNIFER FELTIS (7/1/21-)     4.00       BOARD MEMBER     X     0.0.0.0.0       (9) JENNIFER DODD     4.00     0.0.0.0.0       BOARD MEMBER     X     0.0.0.0.0       (10) ADRIAN STOCKS     4.00     0.0.0.0.0       BOARD MEMBER     X     0.0.0.0.0       (11) SHELLY LEMON     4.00     0.0.0.0.0       BOARD MEMBER     X     0.0.0.0.0       (12) CHRIS WIEBERG     4.00     0.0.0.0       BOARD MEMBER     X     0.0.0.0.0       (13) JENNIFER ZYGMMT (7/1/21-)     4.00     0.0.0.0       BOARD MEMBER     X     0.0.0.0.0       (14) KAREN MOGUS     4.00     0.0.0.0       BOARD MEMBER     X     0.0.0.0       (15) RANDY BATES (7/1/21-)     4.00     0.0.0.0       BOARD MEMBER     X     0.0.0.0       (16) EVELYN POWERS     4.00	(7) TRACY WOOD	4.00									
BOARD MEMBER	BOARD MEMBER		Х						0.	0.	0.
(9) JENNIFER DODD     4.00       BOARD MEMBER     X       (10) ADRIAN STOCKS     4.00       BOARD MEMBER     X       (11) SHELLY LEMON     4.00       BOARD MEMBER     X       (12) CHRIS WIEBERG     4.00       BOARD MEMBER     X       (13) JENNIFER ZYGMMT (7/1/21-)     4.00       BOARD MEMBER     X       (14) KAREN MOGUS     4.00       BOARD MEMBER     X       (15) RANDY BATES (7/1/21-)     4.00       BOARD MEMBER     X       (16) EVELYN POWERS     4.00	(8) JENNIFER FELTIS (7/1/21-)	4.00									
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Columbde   Columbde	(9) JENNIFER DODD	4.00									
BOARD MEMBER	BOARD MEMBER		Х						0.	0.	0.
Column	(10) ADRIAN STOCKS	4.00							_	_	_
BOARD MEMBER   X	BOARD MEMBER		Х						0.	0.	0.
Column   C		4.00	1								_
BOARD MEMBER         X         0.         0.         0.           (13) JENNIFER ZYGMMT (7/1/21-)         4.00         0.         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.         0.         0.           (14) KAREN MOGUS         4.00         0.			Х						0.	0.	0.
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(14) KAREN MOGUS       4.00         BOARD MEMBER       X         (15) RANDY BATES (7/1/21-)       4.00         BOARD MEMBER       X         (16) EVELYN POWERS       4.00		4.00									•
BOARD MEMBER       X       0.       0.       0.         (15) RANDY BATES (7/1/21-)       4.00       0.       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.         (16) EVELYN POWERS       4.00       0.       0.       0.       0.		4 00	X						0.	0.	0.
(15) RANDY BATES (7/1/21-) 4.00 X 0. 0. 0. (16) EVELYN POWERS 4.00		4.00	.,							_	•
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(16) EVELYN POWERS 4.00		4.00	~							_	^
		4 00	^						"	U •	U •
DOWN MEMBER 10.		4.00	v							_	_
	DOWN MEMBER		Λ						J	U •	<b>.</b> .
			1								

Form 990 (2021)

Fai	t VII Section A. Officers, Directors, Trus		oloy	ees,			ghes	st C				_		
	(A)	(B) (C) Average Position							(D)	(E)		_	(F)	
	Name and title	Average hours per		not c	heck	more	than o		Reportable	Reportable	_	l	stimate	
		week			ss per nd a d				compensation from	compensatio from related		l ar	nount other	Οī
		(list any	tor						the	organization		com	pensa	tion
		hours for	Individual trustee or director				pg .		organization	(W-2/1099-MIS		1	rom th	
		related	tee or	ustee			ensat		(W-2/1099-MISC/	1099-NEC)		org	janizat	ion
		organizations	altrus	Institutional trustee		Key employee	Highest compensated employee		1099-NEC)			l	d relat	
		below line)	lividu	stitutic	Officer	d we /	the st	Former				orga	anizati	ons
		11110)	Ĕ	Ë	5	X.	ぎも	요						
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41	Octobril	l					<u> </u>	$\vdash$	343,296.		0.	5	0,5	66
	Subtotal								0.		0.	-	0,5	00.
	Total from continuation sheets to Part VI								343,296.		0.	5	0,5	
	Total (add lines 1b and 1c)							<u> </u>	· · · · · · · · · · · · · · · · · · ·	000 of war and ala			0,5	00.
2	Total number of individuals (including but n	ot ilmited to th	ose	liste	ed ac	oove	e) Wn	o re	eceived more than \$100,	υυυ of reportable	!			2
	compensation from the organization												Yes	No
3	Did the organization list any <b>former</b> officer,	director truct	00 1		mnl	0.40	0 0	hia	hoot componented omn	lovos on			100	140
3		-		•	•	•		•		•		3		Х
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su											3		- 25
7	and related organizations greater than \$150											4	х	
5	Did any person listed on line 1a receive or a											-	21	
3	rendered to the organization? If "Yes," com	•				,			· ·	dai ioi seivices		5		Х
Sec	tion B. Independent Contractors	ipiete Scrieduli	<del>3</del>	UI SL	<u>acii j</u>	JEIS	OII .							
1	Complete this table for your five highest co	mpensated inc	lene	nde	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	ensa	tion fro	om	
•	the organization. Report compensation for	•	•							, ,				
	(A)			,,, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	. <u>g</u>		<u> </u>		(B)			((	C)	
	Name and business	address	NO	INC	3				Description of s	ervices	C		nsatio	n
		<u> </u>												
2	Total number of independent contractors (i	ncluding but no	ot lir	nited	d to	thos	se lis	ted	above) who received me	ore than				
	\$100,000 of compensation from the organization					(								

Form **990** (2021)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 849,787. 1b **b** Membership dues c Fundraising events ..... 1c d Related organizations 1d 206,284. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 1f g Noncash contributions included in lines 1a-1f  $\triangleright$  1,056,071. h Total. Add lines 1a-1f **Business Code** 2 a Program Service f All other program service revenue ..... g Total. Add lines 2a-2f Investment income (including dividends, interest, and 1,991 1,991. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 7a 300,000. assets other than inventory b Less: cost or other basis 7b 288,683. Other Revenue and sales expenses ...... 11,317. 11,317. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a MISCELLANEOUS INCOME 561000 30. 30. d All other revenue 30. e Total. Add lines 11a-11d 1,069,409. 11,347. 1,991

132009 12-09-21

Form **990** (2021)

**12 Total revenue**. See instructions

ecti	on 501(c)(3) and 501(c)(4) organizations must comple			nplete column (A).	Г
00 1	Check if Schedule O contains a respons not include amounts reported on lines 6b,	e or note to any line in t  (A)  Total expenses	his Part IX (B) Program service	(C) Management and	L ( <b>D)</b> Fundraising
b,	8b, 9b, and 10b of Part VIII.	rotal expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
ļ	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	231,095.	184,876.	46,219.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
,	Other salaries and wages	431,231.	295,107.	136,124.	
3	Pension plan accruals and contributions (include	,	,	,	
-	section 401(k) and 403(b) employer contributions)	58,078.	41,110.	16,968.	
)	Other employee benefits	64,002.	45,038.	18,964.	
)	· · · · · · · · · · · · · · · · · · ·	49,084.	35,426.	13,658.	
	Payroll taxes  Fees for services (nonemployees):	45,004.	33,420.	13,030.	
ا -	` , , ,				
_	Management				
b	Legal	14,400.	8,361.	6,039.	
	Accounting	14,400.	0,301.	0,039.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	45 100	05.046	10 040	
	column (A), amount, list line 11g expenses on Sch 0.)	47,189.	27,846.	19,343.	
2	Advertising and promotion				
3	Office expenses	5,563.	2,559.	3,004.	
ŀ	Information technology	18,251.	13,045.	5,206.	
5	Royalties				
3	Occupancy	70,985.	51,466.	19,519.	
7	Travel	35,319.	33,814.	1,505.	
3	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
)	Conferences, conventions, and meetings	6,789.	6,789.		
)	Interest				
	Payments to affiliates				
2	Depreciation, depletion, and amortization	4,231.		4,231.	
	Insurance	6,209.		6,209.	
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	·			
а	DUES AND SUBSCRIPTIONS	13,380.	13,380.		
b	MISCELLANEOUS	715.	99.	616.	
c	STAFF DEVELOPMENT	689.	15.	674.	
d					
	All other expenses				
;	Total functional expenses. Add lines 1 through 24e	1,057,210.	758,931.	298,279.	
<u>,                                    </u>	Joint costs. Complete this line only if the organization	_, , 2	. 50 , 55 ± •		
•	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	educational campaign and fundraising solicitation.				

Form **990** (2021)

Check here

if following SOP 98-2 (ASC 958-720)

· u	IL A	Dalance Sneet					
		Check if Schedule O contains a response or n	ote to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			151,838.	1	148,589.
	2	Savings and temporary cash investments			285,292.	2	417,109.
	3	Pledges and grants receivable, net			10,570.	3	13,110.
	4	Accounts receivable, net	66,561.	4	9,785.		
	5	Loans and other receivables from any current	·				
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th				5	
	6	Loans and other receivables from other disqua	•				
		under section 4958(f)(1)), and persons describ	,		6		
S	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use			8		
As	9	Prepaid expenses and deferred charges	4,905.	9	12,357.		
		Land, buildings, and equipment: cost or other			,		
		basis. Complete Part VI of Schedule D		51,203.			
	b	Less: accumulated depreciation		40,611.	12,622.	10c	10,592.
	11	Investments - publicly traded securities		1,279,918.	11	1,284,693.	
	12	Investments - other securities. See Part IV, line	, - ,	12	, , , , , , , ,		
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	5,181.	15	5,181.		
	16	Total assets. Add lines 1 through 15 (must ed			1,816,887.	16	1,901,416.
	17	Accounts payable and accrued expenses			16,120.	17	35,786.
	18	Grants payable	,	18	•		
	19	Deferred revenue	316,491.	19	451,349.		
	20	Tax-exempt bond liabilities			,	20	•
	21	Escrow or custodial account liability. Complete				21	
"	22	Loans and other payables to any current or for					
ţį		trustee, key employee, creator or founder, sub					
Liabilities		controlled entity or family member of any of th				22	
Ë	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelat				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on lin					
		of Schedule D	,	.	49,321.	25	42,701.
	26	Total liabilities. Add lines 17 through 25			381,932.	26	529,836.
		Organizations that follow FASB ASC 958, cl			·		
es		and complete lines 27, 28, 32, and 33.		<i>′</i> —			
auc	27	Net assets without donor restrictions			1,434,955.	27	1,371,580.
Bal	28	Net assets with donor restrictions				28	
P		Organizations that do not follow FASB ASC					
Ξ		and complete lines 29 through 33.	, — I				
ģ	29	Capital stock or trust principal, or current fund			29		
)ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,434,955.	32	1,371,580.
~	33	Total liabilities and net assets/fund balances			1,816,887.	33	1,901,416.

Form **990** (2021)

Pai	T XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,06	9, <u>4</u>	<u>09.</u>			
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,05		$\frac{10.}{99.}$			
3	3 Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,43	4,9	<u>55.</u>			
5	Net unrealized gains (losses) on investments	5	-7	5,5	74.			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	1,37	1,5	80.			
Pai	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_ X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate							
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?							
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit								
	Act and OMB Circular A-133?	-	За		Х			
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990	(2021)			

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#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021
Open to Public

Inspection

#### **Employer identification number** Name of the organization ASSOCIATION OF CLEAN WATER ADMINISTRATOR 52-1072223 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		•	,				
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
	Gifts, grants, contributions, and	,	, ,	, ,	, ,	,	,	
	membership fees received. (Do not							
	include any "unusual grants.")	1371698.	1159103.	1313236.	1124638.	1056071.	6024746.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	1371698.	1159103.	1313236.	1124638.	1056071.	6024746.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						6004546	
	Public support. Subtract line 5 from line 4.						6024746.	
	ction B. Total Support	( ) 0047	(1.) 0040	( ) 0040	( 1) 0000	( ) 0004	/s =	
	ndar year (or fiscal year beginning in)	(a) 2017 1371698.	(b) 2018 1159103.	(c) 2019 1313236.	(d) 2020 1124638.	(e) 2021 1056071.	(f) Total 6024746.	
	Amounts from line 4	13/1090.	1159103.	1313230.	1124030.	10360/1.	0024740.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,	14,881.	23,680.	27,726.	15,505.	13,308.	95,100.	
•	and income from similar sources	14,001.	23,000.	21,120•	13,303.	13,300.	93,100.	
9	Net income from unrelated business							
	activities, whether or not the							
10	business is regularly carried on  Other income. Do not include gain							
10	or loss from the sale of capital							
	assets (Explain in Part VI.)	1,711.	695.	2,713.		30.	5,149.	
11	Total support. Add lines 7 through 10	_,					6124995.	
	Gross receipts from related activities,	etc. (see instructio	ns)			12	179,779.	
	<b>First 5 years.</b> If the Form 990 is for th							
	organization, check this box and stop						<b>&gt;</b>	
Sec	ction C. Computation of Publi						,	
	Public support percentage for 2021 (li			column (f))		14	98.36 %	
	Public support percentage from 2020					15	98.32 %	
	33 1/3% support test - 2021. If the o					ore, check this box		
	stop here. The organization qualifies	as a publicly suppo	orted organization				<b>&gt;</b> X	
b	33 1/3% support test - 2020. If the o							
	and stop here. The organization qualifies as a publicly supported organization							
17a	7a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization							
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		▶□	
b	10% -facts-and-circumstances test	- <b>2020.</b> If the orga	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or	
	more, and if the organization meets th	e facts-and-circum	stances test, chec	ck this box and st	t <b>op here.</b> Explain ir	n Part VI how the		
	organization meets the facts-and-circu	ımstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	▶∐	
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	<u>▶</u>	

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions,							
	merchandise sold or services per-							
	formed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received							
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the							
	amount on line 13 for the year							
c	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from line 6.)							
Sec	ction B. Total Support							
	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) 2021	(f) Total	
9	Amounts from line 6							
10a	Gross income from interest, dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources							
b	Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b							
11	Net income from unrelated business activities not included on line 10b,							
	whether or not the business is							
	regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital							
	assets (Explain in Part VI.)							
	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is for the	-		· · · · · · · · · · · · · · · · · · ·				
60.							<b>&gt;</b>	
	ction C. Computation of Publi			. (5)		1.5		
	Public support percentage for 2021 (li					15	<u>%</u>	
	Public support percentage from 2020 ction D. Computation of Inves					16	%	
				20 12 column (f)		17	3.0	
	Investment income percentage for 20						<u>%</u>	
	Investment income percentage from 2 33 1/3% support tests - 2021. If the			on line 14 and line		18   3 1/3% and line 1	7 is not	
198							/ 19 IIUL	
L	more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization							
i.	line 18 is not more than 33 1/3%, che							
20	Private foundation. If the organization							
	i ilitate ibuliuutioli. Il tile bigaliizatib	ii ala noi bilebil a	DON OH HITC 14, 136	a, or 100, 011601 ll1	חים איסע מווע אבב וווא			

132023 01-04-22

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3c		
00		
4a		
4b		
4c		
5a		
5b 5c		
6		
7		
8		
3		
9a		
9b		
9c		
10a		
461		
10b ule A (Forn	n 990)	2021

Part VI the reasons for the organization's position that its supported organization(s) would have engaged in

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

these activities but for the organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

2b

За

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations mu		•			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
с	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	nization (see		
	instructions).					

Schedule A (Form 990) 2021

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
<b>a</b> From 2016			
<b>b</b> From 2017			
<b>c</b> From 2018			
<b>d</b> From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D,			
line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
<b>b</b> Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Schedule A (Form 990) 2021

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Employer identification number** 

ASSOCIATION OF CLEAN WATER ADMINISTRATOR 52-1072223

zation type (check one):

Ciganization type (check one).							
Filers of:		Section:					
Form 990 or 990-EZ		X 501(c)( 3 ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		s covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	•	in filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	Yor an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year					
answer '	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).						

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

### ASSOCIATION OF CLEAN WATER ADMINISTRATOR

52-1072223

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Trainic, addi ooc, and En 1 1	\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		<b>\$</b>	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

### ASSOCIATION OF CLEAN WATER ADMINISTRATOR

52-1072223

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	I if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	.01	 \$	Schedule R (Form 990) (2021)

Name of organization Employer identification number

	ATION OF CLEAN WATER A	DMINISTRATOR		52-1072223	
Part III	Exclusively religious, charitable, etc., contribut	ions to organizations described in sec		) that total more than \$1,000 for the yea	
	from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious,	through (e) and the following line entropy charitable, etc., contributions of \$1,000 or le	y. For organizations SSS for the vear. (Enter this info. (	once.) ► \$	
	Use duplicate copies of Part III if additional	space is needed.	, , , ,		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	(d) Description of how gift is held	
_					
		(e) Transfer of gift			
	Transferee's name, address, a	nd ZIP + 4	Relationship of tr	ransferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held	
			_		
-		(e) Transfer of gift			
	Transferee's name, address, a		Relationship of transferor to transferee		
( ) ) )					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held	
			_		
		(e) Transfer of gift			
_	Transferee's name, address, a	nd ZIP + 4	Relationship of tr	ransferor to transferee	
(a) No. from Part I	(In) Design of the	(2)11-1-12	(4) 5		
Part I	(b) Purpose of gift	(c) Use of gift	(a) De	scription of how gift is held	
			_		
_		(e) Transfer of gift			
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tr	ransferor to transferee	

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization ASSOCIATION OF CLEAN WATER ADMINISTRATOR **Employer identification number** 52-1072223

Par			r Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.  (a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	(a) Donor advised funds	(b) Furius and other accounts
1	Total number at end of year		
2 3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		d funds
·	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
_	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of a	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		I I
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a		
_	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the o	rganization during the tax
4	year ▶ Number of states where property subject to conservation ea:	coment is located	
5	Does the organization have a written policy regarding the per		
Ū	violations, and enforcement of the conservation easements in		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	<b>&gt;</b>	3	3 ,
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	on easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)	(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati		
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statemen	ts that describes the
Da	organization's accounting for conservation easements.	f Ant Historical Transcrives or Oth	ay Circilay Assats
Par			er Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95	•	
	of art, historical treasures, or other similar assets held for pul	·	·
	service, provide in Part XIII the text of the footnote to its final		
D	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public provide the following amounts relating to these items:	c exhibition, education, or research in further	rance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre		
-	the following amounts required to be reported under FASB A		, p. 01.00
а	Revenue included on Form 990, Part VIII, line 1	_	<b>&gt;</b> \$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instruction		Schedule D (Form 990) 2021

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2021

42,701.

(7) (8) (9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

ASSOCIATION OF CLEAN WATER ADMINISTRATOR

Employer identification number 52-1072223

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		compensation		(C) Retirement and other deferred (D) Nontaxable benefits		(E) Total of columns (B)(i)-(D)	in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JULIA ANASTASIO	(i)	206,040.	0.	0.	10,302.	14,753.	231,095.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SEAN ROLLAND	(i)	137,256.	0.	0.	10,294.	15,217.	162,767.	0.
DEPUTY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							<u> </u>
	(i)							<u> </u>
	(ii)							<u> </u>
	(i)							
	(ii)						<u> </u>	

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### **SCHEDULE 0** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

ASSOCTATION OF CLEAN WATER ADMINISTRATOR

**Employer identification number** 

ASSOCIATION OF CLEAN WATER ADMINISTRATOR   52-10/2223
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WATER POLLUTION ADMINISTRATORS.
FORM 990, PART VI, SECTION A, LINE 6:
THE ASSOCIATION OF CLEAN WATER ADMINISTRATORS HAS MEMBERS WHO ELECT THE
BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 11B:
THE AUDIT COMMITTEE REVIEWS THE 990 WITH THE PREPARER BEFORE IT IS
FINALIZED. THE COMMITTEE DISCUSSES ANY FINDING WITH THE FULL BOARD OF
DIRECTORS AT THEIR NEXT SCHEDULED MEETING.
FORM 990, PART VI, SECTION B, LINE 12C:
THE BOARD OF DIRECTORS REVIEWS THE CONFLICT OF INTEREST POLICY ANNUALLY.
FORM 990, PART VI, SECTION B, LINE 15A:
COMPARATIVE SALARY INFORMATION WAS USED TO DETERMINE THE EXECUTIVE
DIRECTOR'S SALARY.
FORM 990, PART VI, SECTION C, LINE 18:
THE ASSOCIATION OF CLEAN WATER ADMINISTRATORS MAKES ITS 990 AVAILABLE UPON
WRITTEN REQUEST.
FORM 990, PART VI, SECTION C, LINE 19:
THE ASSOCIATION OF CLEAN WATER ADMINISTRATORS MAKES ITS GOVERNING
DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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Schedule O (Form 990) 2021

Name of the organization  ASSOCIATION OF CLEAN WATER ADMINISTRATOR	Employer identification number 52-107223
UPON WRITTEN REQUEST.	
FORM 990, PART XII, LINE 2C:	
THE AUDIT COMMITTEE REVIEW THE AUDIT WITH THE AUDITOR. THE	COMMITTEE
DISCUSSES ANY FINDINGS WITH THE FULL BOARD AT THEIR DECEME	BER SCHEDULED
MEETING.	
THE ASSOCIATION HAS NOT CHANGED ITS PROCESS FROM PRIOR YEA	ARS.